

A Poster for Decent Work Employers

Employment Standards in Ontario

Everyone has rights under the *Employment Standards Act* and cannot be penalized for exercising these rights.

Since January 2019, workplaces are no longer legally required to put up a poster about employment standards.

**Better
Way
Alliance
.ca**

We decided to make our own poster.

Our minimum employment standards don't go far enough.

- Employees are an investment, not a burden
- Your physical and mental health matters
- You deserve decent wages and fair scheduling so you can plan your life
- Your happiness and work/life balance is important

You Have Rights

- Minimum wage
- Hours of work
- Overtime
- Vacation pay
- Termination notice and pay

For information contact the Ontario Ministry of Labour:

www.ontario.ca/employmentstandards

1.800.531.5551

(Employers: fill in your name and/or decent work priorities)

Thank you for your work. You make our success possible!